

ON **25,000+** LIVES

Thriving in School

School Based Services	15,481
The Character Effect™	2,453
Family Peer Support	3,341

Providing Behavioral Health Services for Children

Outpatient Services	1,594
Warren County & Southern Ohio Learning Centers	187
Therapeutic Mentoring	183

Supporting Our Most Vulnerable Families

Prevention & Reunification	550
Foster Care	347
Kinship Connections	73

Strengthening Families

Helping Children Cope with Divorce	282
Fatherhood Programs	228
Parent Coaching	170

Setting the Youngest Children on a Path to Success

Parent Connex™	551
Every Child Succeeds®	432

Total 25,872

BOARD OF DIRECTORS

Ric Powell
Board Chair

Jenny Franta
Vice Chair

Sara M. Cooperrider
Treasurer

Bob Welch
Secretary

Peter A. Alpaugh
Christopher F. Bolling, MD
Susan J. Cummings
Joanne Formal
Aimee B. Gardner, BS, CP
Kenneth A. Goode
Robert "Chip" Hendon II
Candice Matthews
Jonathan D. McCann
Laura Mitchell
Nathan Peirson
Kim Storer
David T. Wallace, Esq.
Karl F. Weidner
Sourushe Zandvakili
The Honorable Marilyn Zayas

PRESIDENT & CEO
James R. Mason

BEECH ACRES FOUNDATION BOARD

Timothy E. Stautberg
Chair

James E. Russell
Vice Chair

Ruthann H. Zins
Treasurer/Secretary

Peter A. Alpaugh
Len Haussler
Robert "Chip" Hendon II
James R. Mason
Mindy McLaughlin



HEAR THE **IMPACT** YOU HAVE MADE

The Character Effect™

"You all have done so much for me and my daughter already. Just having that event of spending time together and being with others was so impactful, as it was one of our last days together before my return to Puerto Rico. Since we've gone our separate ways, she's been more at peace about my departure and holds on to the hope that I'll see her again later this month."
-Dad leaving daughter in Cincinnati, while he visits Puerto Rico to look after his hurricane damaged business.

Behavioral Health

"My son's therapist has helped him on a weekly basis and is terrific. He is able to relax, get the weight of the world off his shoulders and learn to deal with feelings and frustrations."
-Nicholas' Mom

Therapeutic Mentoring

"The mentor is extremely helpful to my grandsons with the goal of them becoming upstanding, well-rounded, respectful, honest, and decent young men. And we are extremely grateful to Beech Acres."
-Grandma of 2 Boys

Prevention & Reunification

"At first, I thought because my case wasn't abusive to my kids I didn't think that this group would benefit me. But I was wrong—there's always things to learn. Room for improvement. I'm glad Beech Acres helps me become a better mom."
-Ashley

Foster Care

"We are so thankful for the genuine care and affection expressed by the Beech Acres Foster Care team for our family. Through reunification and adoption they have stood by us through painful and joyful circumstances! Thank you Beech Acres for all that you do for vulnerable children and families!"
-Alexis

"Beech Acres not only adds kids to your family they become a part of your family."
-Todd

Fathers are a Factor

"Learning to be a better parent and father is key to me improving and developing my positive relationship with my son."
-Troy, Fatherhood Program Participant

Parent Connex™

"Great program and very productive conversations to work through solutions with the Parenting Specialist. She made the discussion very easy and helped provide guidance, but did not push or judge, which made it a safe and encouraging environment."
-Mom connected through pediatrician



6881 beechmont avenue | cincinnati, ohio 45230
p 513.231.6630 | beechacres.org

Non-Profit Org.
U.S. Postage
PAID
Cincinnati, OH
Permit No. 1659

ANNUAL REPORT | FY 2018





A Message from the Board Chair and CEO

"After just two sessions I was able to completely and totally change my relationship with my daughter for the better. I feel that I have the words now. And with those words I am able to be a better mom."

In today's rapidly changing world **parents are facing a whole new set of challenges** than the generations that preceded them. Smart phones, 24/7 information overload, and social media, have distracted today's children, making it more challenging than ever for parents to meaningfully connect with them. Increasing rates of youth depression and suicide have parents concerned about their mental and emotional health. In all the noise, parents have lost their voice.

This past year, thanks to you, we have restored many of those voices. In this annual report you'll have the opportunity to **"hear" the impact you have made from parents themselves**. In their own words. **Your generous support** enabled

Beech Acres Parenting Center to **serve over 25,000** parents, professionals, children, and families in our community. Their **families are now stronger because of you**.

"Learning to be a better parent and father is key to me improving and developing a positive relationship with my son."

This year we **continued to develop Natural Strength Parenting™**, our unique approach to parenting that encourages parents to be *intentional* and *mindful* with their parenting while building upon their child's innate *strengths*. Programs like Parent Coaching and Parent Connect™ utilize Natural Strength Parenting™ to help parents strengthen their families.

We continued our focus on meeting families where they are by not only **providing important mental health services** in our three locations, but by **expanding and improving our offerings in schools** across the region

with a variety of programs, including a pilot test of The Character Effect™. Launched in seven schools, this new program equips teachers and parents to identify and focus on their strengths and those of their students to create a thriving school learning community.

Our **foster care program** grew not only in the number of children for whom we found temporary or permanent homes, but also in reputation by providing excellent service and compassionate support to the wonderful families who opened their hearts and homes to vulnerable children in need. We've built a strong and supportive community among our foster care families, and they are our biggest advocates.

"Beech Acres has been an incredibly supportive agency for my family. Navigating the foster journey can be difficult, but they always do their best to make sure their families have the tools they need to flourish."

I personally **advocated for parents, children, and families** by accepting an invitation from the Children's Home Society of America to educate members of Congress on a critical issue affecting communities across the country. I shared the impact the opioid epidemic is having on the children, families, foster parents and organizations that make up the larger child welfare system. **I informed Congress that communities like ours need an integrated system** of child welfare, substance use, mental health, enforcement, and other resources, so the appropriate services are available when needed to help each child and family.

Thank you!



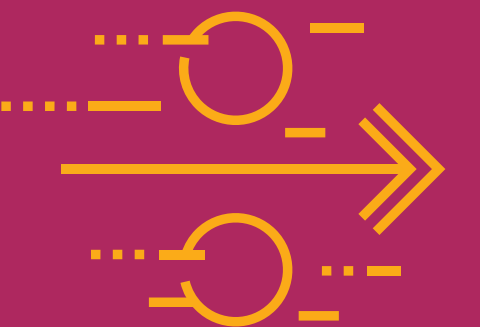
Ric Powell
Board Chair



James R. Mason
President & CEO

Bullying, social media, school shootings, increased suicide rates, and the harrowing opioid epidemic are quickly altering our social landscape. **With your help, our organization continually evolves to meet the challenges parents and children face.** Beech Acres Parenting Center's mission to *inspire and equip today's*

ReachingFurther



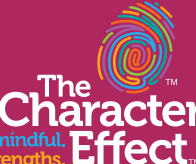
- 39% increase in number of children in Foster Care homes since FY16

- 189% increase in the number of children adopted by their Foster Care parents since 2016



- Doubled Parent Connect™ from 4 to 8 pediatric offices

- The Character Effect™ expanded from 2 pilot schools to 8 fully supported schools



ConnectingDeeper



- Beech Acres distributed hundreds of books to students in our area as a recipient of funds from the Scripps Howard Foundation's "Giving Light. Changing Lives" literacy campaign.

- Jim Mason received the 2018 Virginia Colson Award for Service to Families from the Ohio Children's Alliance.

- In partnership with Mayerson Academy and Children, Inc., Beech Acres welcomed four international parenting experts to Cincinnati as part of the Global Author Series: Raising Positive Children.

- Jim Mason accepted an invitation from Children's Home Society of America in cooperation with Representative Brad Wenstrup to educate members of Congress about the impact on families from the opioid epidemic.

DoingBetter



- Ranked 3rd in Mid-Size Companies by Cincinnati Enquirer's Top Workplaces

- Best in Show Award from Top Workplaces for Work/Life Flexibility

- Net Promoter Score asks... Would you recommend this organization to a friend?

BAPC Score: 64
(Nonprofit Benchmark: 52)



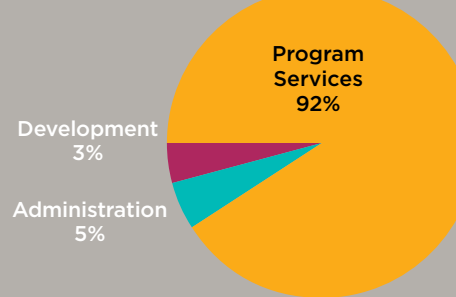
Families celebrating their strengths at 2018 Cincinnati Museum Center's Learning Through Play program.



Audited Financial Report

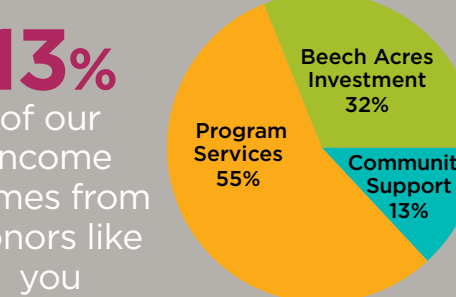
Our goal is to use every dollar as efficiently and effectively as possible, ensuring Beech Acres Parenting Center's legacy & impact continue.

Expenses: \$14,243,965



92% of expenses go directly to serving families & improving our community

Income: \$14,243,965



13% of our income comes from donors like you

Net Assets

7/1/2017	\$65,055,524
6/30/2018	\$67,818,538

THANK YOU TO OUR GENEROUS DONORS

Visionary Investors

\$100,000+
Peter & Vicki Alpaugh
bi3
The Ida C. Kayser Trust,
Fifth Third Bank, trustee
United Way of Greater Cincinnati

Natural Strength Advocates

\$50,000-\$99,999
The Carol Ann and Ralph V. Haile,
Jr. US Bank Foundation
Jones Family Trust
L & L Nippert Charitable
Foundation
Robert & Adele Schiff Family
Foundation

Resilient Champions

\$25,000-\$49,999
Otto C. Epp Fund B
Interact for Health
Jeffrey & Jody Lazarow and
Janie & Peter Schwartz Family
Fund of The Greater Cincinnati
Foundation
Otto Luedeking Trust,
Fifth Third Bank, trustee
Rose Marie Ogle Charitable Trust
The Spaulding Foundation
The Estate of Otella Tettenborn
Weist

Intentional Trailblazers

\$10,000-\$24,999
Lucille M. Haines
The Andrew Jergens Foundation
Debby & Jim Mason
The McCloy Family Foundation
Ohio Children's Foundation

Alice and Jack Polivka
Foundation
The Estate of Jean H. Reich
Marge & Charles J. Schott
Foundation
Scripps Howard Foundation
Kathy & Jon McCann
Mariner Wealth Advisors -
Mindy McLaughlin
Fund, a Donor Advised Fund
of Renaissance Charitable
Foundation
Katherine & Tim Stauber Family
Fund of The Greater Cincinnati
Foundation
Kim & John Storer
Paul J. and Margaret E. Uffman
Fund of The Greater Cincinnati
Foundation
The Kroger Co.
Miss Louise M. Landen
Linda Lauch
Leon & Joy Loewenstine Fund
of The Greater Cincinnati
Foundation
The Sauerland Foundation
The Louis and Melba Scott
Foundation, Fifth Third Bank
Trustee
TXJ Foundation
J. Frederick & Helen B. Vogel
Trust
Margaret E. Wachs
Anonymous

Mindful Mentors

\$5,000-\$9,999
James R. Bridgeland, Jr.
The CareSource Foundation
Norah & Kerry Clark
Crosset Family Fund of The
Greater Cincinnati Foundation
The Louise H. and David S. Ingalls
Foundation
Robert & Adele Schiff Family
Foundation

Inspiring Benefactors

\$1,000-\$2,499
Charles D. and Mary S. Aring
Fund of The Greater Cincinnati
Foundation
Ms. Gail Austin
Dick Bere
Mary Berge
Ellie & Jim Berghausen
Philip Berghausen, Jr.
Tom & Ann Berghausen
David & Elaine Billime
Dr. Christopher F. Bolling &
Mr. Stephen Peterson
Dan Borchersing &
Ms. Christine Heck
Susan & Douglas Brengle
Missy & Kerry Byrne
Chemed Foundation
The City Club of Cincinnati
Foundation
Jonathan Cook

Mission Ambassadors

\$2,500-\$4,999
The William P. Anderson
Foundation
Nancy Bolam-Jenkins
Susan & John Cummings
Sonja Daoud
Mary & Don Dufek
Dave & Jenny Franta

Gannett Foundation
Kathie & Ken Goode
Tom & Amy Gormley
Edward T. and Blanche C. Korten
Charitable Fund of The Greater
Cincinnati Foundation
Kathy & Jon McCann
Mariner Wealth Advisors -
Mindy McLaughlin
Fund, a Donor Advised Fund
of Renaissance Charitable
Foundation
Katherine & Tim Stauber Family
Fund of The Greater Cincinnati
Foundation
Kim & John Storer
Paul J. and Margaret E. Uffman
Fund of The Greater Cincinnati
Foundation
The Kroger Co.
Miss Louise M. Landen
Linda Lauch
Leon & Joy Loewenstine Fund
of The Greater Cincinnati
Foundation
The Sauerland Foundation
The Louis and Melba Scott
Foundation, Fifth Third Bank
Trustee
TXJ Foundation
J. Frederick & Helen B. Vogel
Trust
Margaret E. Wachs
Anonymous

Mission Ambassadors

\$2,500-\$4,999
The William P. Anderson
Foundation
Nancy Bolam-Jenkins
Susan & John Cummings
Sonja Daoud
Mary & Don Dufek
Dave & Jenny Franta

Mission Ambassadors

\$2,500-\$4,999
The William P. Anderson
Foundation
Nancy Bolam-Jenkins
Susan & John Cummings
Sonja Daoud
Mary & Don Dufek
Dave & Jenny Franta

Mission Ambassadors

\$2,500-\$4,999
The William P. Anderson
Foundation
Nancy Bolam-Jenkins
Susan & John Cummings
Sonja Daoud
Mary & Don Dufek
Dave & Jenny Franta

Sara & Tony Cooperider
Cynthia Criley
The Estate of Jean H. Reich
Marge & Charles J. Schott
Foundation
Scripps Howard Foundation
Kathy & Jon McCann
Mariner Wealth Advisors -
Mindy McLaughlin
Fund, a Donor Advised Fund
of Renaissance Charitable
Foundation
Katherine & Tim Stauber Family
Fund of The Greater Cincinnati
Foundation
Kim & John Storer
Paul J. and Margaret E. Uffman
Fund of The Greater Cincinnati
Foundation
The Kroger Co.
Miss Louise M. Landen
Linda Lauch
Leon & Joy Loewenstine Fund
of The Greater Cincinnati
Foundation
The Sauerland Foundation
The Louis and Melba Scott
Foundation, Fifth Third Bank
Trustee
TXJ Foundation
J. Frederick & Helen B. Vogel
Trust
Margaret E. Wachs
Anonymous

Mission Ambassadors

\$2,500-\$4,999
The William P. Anderson
Foundation
Nancy Bolam-Jenkins
Susan & John Cummings
Sonja Daoud
Mary & Don Dufek
Dave & Jenny Franta

Mission Ambassadors

\$2,500-\$4,999
The William P. Anderson
Foundation
Nancy Bolam-Jenkins
Susan & John Cummings
Sonja Daoud
Mary & Don Dufek
Dave & Jenny Franta

Mission Ambassadors

\$2,500-\$4,999
The William P. Anderson
Foundation
Nancy Bolam-Jenkins
Susan & John Cummings
Sonja Daoud
Mary & Don Dufek
Dave & Jenny Franta

Kellie & Dan Peters
Joseph A. and Susan E. Pichler
Fund of The Greater Cincinnati
Foundation
Ric & Tammy Powell
Richard D. Reis Family
Foundation
Gates & Margy Richards
The Reuben B. Robertson
Foundation
Cathie & Rick Rothfuss
Marianne Rowe
Susan & Jim Russell
Caroline & Yves Scemama
Karen & Tom Schenck
Jane Seyfried
Bill Sinkula
Stock Yards Bank & Trust
Sue & Al Stumpel
Two Danes Enterprises LLC
The Uible Family Fund of
Vanguard Charitable
David & Shelly Wallace
Warren County Foundation
Karl & Gail Weidner
Sharon & Jason Wolz
Anonymous

Mission Ambassadors

\$2,500-\$4,999
The William P. Anderson
Foundation
Nancy Bolam-Jenkins
Susan & John Cummings
Sonja Daoud
Mary & Don Dufek
Dave & Jenny Franta

Mission Ambassadors

\$2,500-\$4,999
The William P. Anderson
Foundation
Nancy Bolam-Jenkins
Susan & John Cummings
Sonja Daoud
Mary & Don Dufek
Dave & Jenny Franta

Mission Ambassadors

\$2,500-\$4,999
The William P. Anderson
Foundation
Nancy Bolam-Jenkins
Susan & John Cummings
Sonja Daoud
Mary & Don Dufek
Dave & Jenny Franta

Mr. & Mrs. Mark C. Eppley
Susan & Robert Paul
FeatherRefuge
G.R. and Robert Henderson II
Julie & Rick Kantor
Mary Lynne Boorn & Rick Kieser
Nate Lett
Manning Family
Biz & Jim Martella
Candice Matthews
Belove Moore
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura & Clifton Mitchell
Kim & Barry Morris
Eric C. & Suzanne K. Nielsen
Fund of The Greater Cincinnati
Foundation
John W. and Marianne Peck Fund
of The Greater Cincinnati
Foundation
Dr. & Mrs. Myles L. Pensak
Jean & George Perbix Charitable
Fund of The Greater Cincinnati
Foundation
Nancy & Jonathan Lippincott
Becky & Ross Long
Wynne & Tom McGrew
Laura &