

# core values

## collaboration

We apply our strengths to achieve clear, common goals. We share information freely, embrace and resolve conflicts openly and willingly learn from one another. We act with respect and trust to build relationships of mutual influence and responsibility.

## inclusion

We create a safe, welcoming, and compassionate environment that invites and encourages each person's participation. We build relationships and structures which anticipate people's needs, embrace their individual gifts and encourage connection with the agency, its mission and people. We appreciate the dimensions of our differences and champion each person's contribution for the ultimate benefit of those we serve.

## growth

We believe in the capacity of all people to learn, grow and achieve their unique potential. Innovating at the individual staff, team, organizational, consumer and customer levels is essential to achieving our mission and sustaining our organization.

## integrity

We ensure that our words, actions and practices are congruent and consistent with our BAPC mission, vision and values.

## quality

We strive for excellence in the context of our stakeholders' expectations and through the lens of our values. We use data to determine the most effective utilization of our resources to achieve desired results.